

PHLEBOTOMIST

POSITION SUMMARY

Laboratory phlebotomists are responsible for the collection of blood specimens for laboratory testing; company drug screen collections; and all clerical duties associated with specimen collection and referral. Acknowledges and responds appropriately to the hospital's customer relations philosophy, including the five fundamentals of the AIDET program.

POSITION ACCOUNTABILITIES

1. Demonstrates ability to procure patient blood and urine samples efficiently and correctly.
2. Demonstrates ability to perform clerical duties efficiently and correctly as required.
3. Demonstrates familiarity with all hospital and departmental safety standards.
4. Demonstrates patient centered/patient-valued behaviors.
5. Demonstrates knowledge and skill in meeting age and/or handicapped patients' needs.
6. Demonstrates personal and professional attributes.
7. Performs other duties as assigned or requested.

POSITION QUALIFICATIONS

Minimum Education: High School graduate or equivalent

Experience: Minimum 1-year experience as a phlebotomist is a must! Phlebotomy Course helpful, experience required.

Physical Demands: Must be able to work from 4 to 16-hour shifts.

Will stand/walk 6 or more hours of normal shift; bend, squat, stoop, reach above shoulder level; push and pull equipment or supplies weighing up to 100 lbs and lift 40 pounds. Must be able to read and write the English language. Requires good manual dexterity.

Working Conditions: Exposed to loud noise, hazardous materials, bloodborne pathogens, and patients with a variety of illnesses.

Work Schedule: Normal work schedule could be Monday through Friday with rotating weekends or seven on/seven off shifts. A schedule will be specified at hire but may include any shift if the need arises to provide adequate coverage.

Healthcare setting:

- Medical Laboratory

Schedule:

- 12-hour shift
- Day shift
- Evening shift
- Holidays
- Night shift
- Rotating weekends
- Weekend availability

Ability to commute/relocate:

- El Campo, TX 77437: Reliably commute or planning to relocate before starting work (Required)

License/Certification:

- Driver's License (Preferred)